

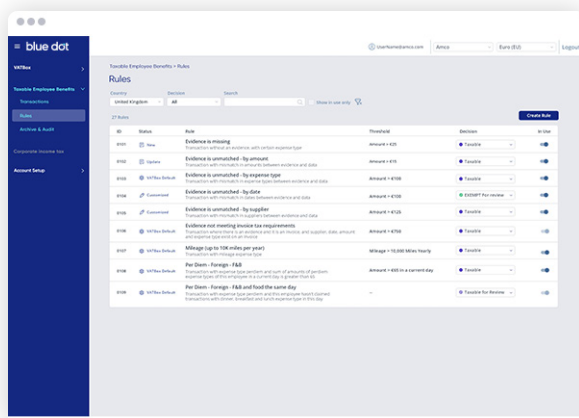
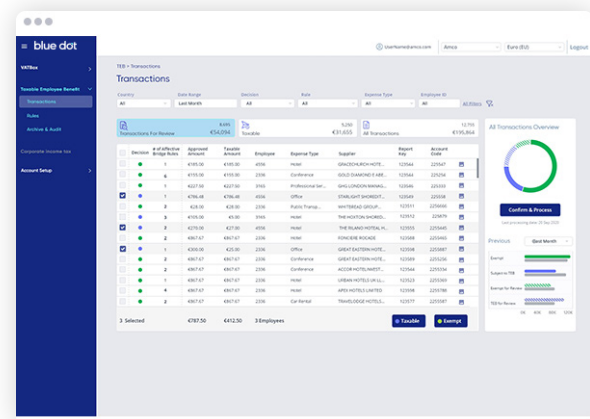
## Full automation of the Taxable Employee Benefits process



Employers must report all Taxable Employee Benefits (TEB) that are part of an employee's compensation package. Stay in compliance with the latest taxable benefits regulations by delivering the required level of checks, controls and calculations of consumer-style spend subject to TEB.

### Compliance with minimal human intervention

Automation allows companies to reduce exposure, avoid compliance risk and gain complete visibility over employee taxable expenses. The technology-driven platform uses OCR and ML for deep analysis, processing 100% of the employee's expenses and is fully integrated with the most popular travel and expense systems. The client retains full control over the level of automation, initially reviewing each of the system's recommendations, and gradually learning to rely on the system's automated classification.



### Always up-to-date taxation rules

The system is preconfigured with country rules that are maintained by the Blue dot Tax Subject Matter Experts Group. A comprehensive Rules Editor empowers companies to tailor the taxation rules according to their specific corporate policies and requirements. Further optimization can be achieved by creating rules templates for countries that are not yet fully configured by Blue dot.

### Intuitive, technology-driven platform

The best-in-class platform provides enhanced and up-to-date TEB rules and reporting per each supported country. It also provides advanced and innovative capabilities to examine any aspect of the expense, including evidence data analysis, to uncover best practices and automatic rule changes distribution. The platform offers a simple and intuitive experience that does not require any special training.

